



POLICY ON RESPONSIBLE ADVOCACY

OF

STOVE KRAFT LIMITED



Table of Contents

S. No	Particulars	Page No.
1.	Introduction	3
2.	Purpose	3
3.	Our Guiding Principles	3



Introduction:

Advocacy refers to influence decision making and bring about positive change that aligns with the organization's mission and values. Advocacy can also help increase the visibility and credibility of the organization, engage with various authorities such as Government agencies, non-governmental organisations, other relevant authorities and is guided by the values of commitment, integrity, transparency, and the need to balance interests of diverse stakeholders.

Stove Kraft Limited believes that it is necessary to represent and engage with authorities on matters concerning the sectors in which it operates. Respective department heads shall ensure that Policy is followed at the time of advocacy.

Purpose:

- To ensure that the advocacy efforts align with the company's values, mission, and goals.
- Outlining ethical & Legal guidelines for employees advocacy, such as avoiding conflicts of interest and representing the company's values.
- Outlining mechanisms for monitoring and evaluating the effectiveness of advocacy activities and ensuring compliance with the policy.

Our Guiding Principles:

The Policy on Responsible Advocacy specifies the following critical and necessary guidelines to be followed by all employees:

- Any activity in the context of advocacy must fully comply with all applicable laws and in particular with laws related to transparency, competition, and anti-trust behavior.
- Act ethically and with integrity, honesty, and transparency at all times. Use professional judgment on case to case basis.
- While engaging with public officials, employees must clearly identify themselves and describe role in the company or the trade association that they represent.
- Ensure that the information presented is correct, accurate and fact-based.

The Board had adopted this Policy at its meeting held on 29th March 2023.